

Portwest Statement of Compliance – Modern Slavery and the Supply Chain

Our Business Model

Portwest UC is a multinational manufacturer of Workwear, Safety Footwear and Personal Protective Equipment. Our desire to offer the better quality, better service and better value is the driving force behind everything we do, and our integrated business model adopts the principles of quality, integrity, and customer satisfaction.

In compliance with the Modern Slavery Act 2015, Portwest offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain.

Policies and Training relating to Modern Slavery within the whole organisation

Portwest is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. We hold ourselves and our supply chain accountable and we fully comply with the provisions of the Modern Slavery Act 2015. We recognise that modern slavery is a complex supply chain issue, and we work in partnership with our Customers, Suppliers, with NGO's and other organisation to help develop long-term solutions to this issue.

As part of our initiative to identify and mitigate risk:

- Where viable, we manufacture in our company owned facilities to ensure optimum control of the work environment.
- We have a dedicated sourcing and quality control office in the Far East who monitor, audit and assess third party manufacturers to ensure they follow the Portwest Quality Control of the procedures which include minimum acceptable conditions for workers which exceed the provisions of the Modern Slavery Act.
- Portwest is committed to full transparency in our Supply Chain and is a member of SEDEX (Supplier Ethical Data Exchange) the web-based database where suppliers post labour standards information and self-assessments in addition to audit reports.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Supply Chain Management

Portwest is WRAP (Worldwide Responsible Accredited Production) certified and independently audited on an annual basis. We internally review our supply chain to evaluate human trafficking risks and slavery risks and we conduct supplier audits which review all aspects of the supply chain including safety, human trafficking, child labour and other legal requirements.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.



Mr. Raymond Carney – Portwest UC
Director of Procurement & Trading

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